



APPLICATION FOR EMPLOYMENT NON-INSTRUCTIONAL

MISSION STATEMENT

Lighthouse Christian School is a discipleship Christian school, committed to the spiritual, intellectual, physical, and vocational development of students. The purpose of the school is to provide a Biblically integrated, instructional program in a disciplined environment that encourages spiritual commitment and academic excellence.

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In today's world of shifting values, it is imperative that our children be given the best opportunities to develop strong intellectual and moral character. The Lighthouse Christian Schools are interdenominational schools offering a Christ-centered spiritual and academic environment. It is our desire to provide the best education and richest fulfillment of the potential in each student. Our purpose and desire is to teach the whole child so that he will develop according to the example of our Lord Jesus Christ, becoming a godly influence in the world.

At Lighthouse Christian Schools, the teaching staff is highly qualified and thoroughly dedicated to helping each student mature completely. It is our desire to instruct and educate our students in all aspects of the Christian life – physical, intellectual, and, above all, spiritual.

Since our school is a ministry of Lighthouse Christian Fellowship, all teachers on staff attend church regularly.

If you have any questions or concerns, or need additional information, please contact the appropriate school office at the telephone numbers indicated above.

Upon completion of the attached paperwork, please call the appropriate school office to set up an interview with our Superintendent or Principals.

*"Let your light shine before men
so they can see your good works and
glorify your Father in heaven."
Matthew 5:16*

The Lighthouse Christian Schools are a ministry of the Lighthouse Christian Fellowship, a fellowship of believers in the lordship of Jesus Christ. As such, they adhere to the Statement of Faith of Lighthouse Christian Fellowship as shown below.

STATEMENT OF FAITH OF LIGHTHOUSE CHRISTIAN FELLOWSHIP

Our supreme desire is to know Christ and to be conformed into His image by the power of the Holy Spirit. Lighthouse Christian Fellowship is not a denominational church, nor are they opposed to denominations as such, only their overemphasis of the doctrinal differences that have led to the division of the body of Christ.

We believe that the only true basis of Christian fellowship is Christ's agape love, which is greater than any differences we possess, and without which, we have no right to claim ourselves as Christians.

We believe the worship of God should be spiritual. Therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

We believe the worship of God should be inspirational. Therefore, we give a great place to music in our worship.

We believe the worship of God should be intelligent. Therefore, our services are designed with great emphasis upon teaching the Word of God that He might instruct us how He would be worshipped.

As Pastor of Lighthouse Christian Fellowship, Twin Falls, I am truly blessed by your interest in the Lighthouse Christian Schools. Should you have any questions regarding our Statement of Faith, please feel free to make an appointment with any of our pastors by calling the church office at 208/737-4667.

Greg Fadness, Pastor
Lighthouse Christian Fellowship
Twin Falls, Idaho

APPLICANT INFORMATION:

Application date: _____

Date available: _____

Position desired: _____

Full time:____ Part time____

Full name: Miss () Mrs. () Mr. ()

First name: _____

Middle _____

Last _____

Present address:

Street _____

City _____

State _____

Zip code _____

Home phone: _____ Cell phone: _____

Email: _____

Spouse's name: _____ Occupation: _____

Years married: _____ Number of children: _____ Ages: _____

CHRISTIAN BACKGROUND:

*On a separate sheet of paper, in your own handwriting, briefly give your Christian testimony.

Please read carefully the Lighthouse Christian School Statement of Faith and indicate below your degree of support:

_____ I fully support the Statement of Faith as written without Reservation.

_____ I support the Statement except for the area(s) listed and explained on a separate sheet of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

What is your local church affiliation? _____

CHRISTIAN BACKGROUND CONTINUED:

Describe you experiences in Christian service. _____

Describe your routine of personal Bible study and prayer. _____

What books have you read recently that have helped you spiritually? _____

PROFESSIONAL QUALIFICATIONS:

| COLLEGE/UNIVERSITY DEGREES AND COURSE WORK: | | | | | |
|---------------------------------------------|-------------|---------|-------|-------|-------|
| Name & location of school | Degree/Year | Credits | Major | Minor | GPA |
| _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ | _____ |

(Note: Please indicate if credits earned are "semester" or "quarter" hours.)

OTHER EXPERIENCE:

List other work experiences that may have significance for the type of position for which you are applying: _____

List any other educational advantages you have had including opportunities for travel: _____

List any other books or articles that you have read recently that have helped you grow professionally: _____

PERSONAL REFERENCES:

(Do not list family members or relative for references.)
Give three (3) references who are qualified to speak of your Christian character and Christian service. List your current pastor first.

| <i>Personal</i> | | | | |
|-----------------|---------|----------------|-------|----------|
| Name | Address | City/State/Zip | Phone | Position |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Give three (3) references who are qualified to speak of your professional training and experience. List your current or most recent principal or Supervisor first.

| Name | Address | Professional City/State/Zip | Phone | Position |
|-------|---------|---------------------------------------|-------|----------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

PERSONAL INTERESTS:

List your hobbies and personal interests: _____

What periodicals do you read regularly? _____

PERSONAL PHILOSOPHY

*On a separate sheet of paper, please label and succinctly answer in one or two paragraphs each of the questions below.

- Short Essays
- A. Describe your personal philosophy of Christian education. Why do you wish to have a part in Christian education?
 - B. State what you consider to be the main characteristics that distinguish a Christian school from a public school.
 - C. What do you consider to be the proper classroom atmosphere for learning?
 - D. What is your philosophy of discipline?
 - E. What areas do you feel are your strengths? Weaknesses?

May we contact your present employer for a reference? ____ Yes ____ No

If no, please explain: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Lighthouse Christian School is an equal opportunity employer and as such does not discriminate in its employment practices against any person because of race, color and national or ethnic origin.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement of significant omission of fact may prevent me from being hired or if hired may subject me to immediate dismissal.

Signature of Applicant

Date